



OUR VISION:

- Utilize our company strengths and core competencies as an industry leader to create value for all of our stakeholders.
- Be recognized by our customers, shareholders, employees and communities for superior, safe and sustainable operations.

WHO WE ARE:

- We are North America's leading producer of non-metallic industrial minerals serving a wide range of global customers.
- We are a part of the Sibelco Group, a worldwide industrial minerals company with more than 220 operations in 41 countries on 5 continents.
- We convert natural mineral resources, including high purity quartz, nepheline syenite, feldspar, clay and silica sand, into engineered solutions focused on customer requirements.
- We operate more than 45 plants in the U.S., Canada and Mexico. In Mexico we operate as Grupo Materias Primas.

OUR MANAGEMENT PHILOSOPHY:

- We take a long term perspective, emphasizing growth, diversification and operational excellence.
- We provide an environment in which people can perform at their best.
- We consider an investment in our communities as an investment in Unimin.
- We make decisions guided by respect, responsibility and sustainability.

OUR SAFETY & HEALTH PRINCIPLES:

- Employee, visitor and contractor safety is our highest priority.
- We operate in a safety-first culture to proactively minimize all risks through a program to stop, look, analyze and manage (SLAM) risks.
- We continuously improve and share our best safety practices.
- We encourage personal well being through ongoing health and wellness programs.

OUR CULTURE AND VALUES:

TRUST • DEDICATION • INTEGRITY • TRANSPARENCY • OBJECTIVITY • RESPECT

Safety
First

Agile and
Sense of Urgency

Customer
Focused

Driven by
Operational
Excellence

Team
Oriented

OUR APPROACH:

- Be application focused, customer oriented and technically proficient.
- Deliver quality products that add functionality and value for our customers.
- Partner with customers to continuously improve product quality and life cycle.
- Demonstrate market leadership and operational excellence in our core businesses.
- Maintain long term mineral resources and a diversified portfolio to be sustainable.
- Invest in talented people and innovative ideas to secure our future.

OUR COMMITMENT:

- To treat our employees and neighbors fairly and with respect.
- To maintain strong and mutually beneficial customer relationships.
- To responsibly develop resources without compromising the needs of future generations.
- To build enduring partnerships with our local communities.

Find out more about Unimin at www.unimin.com